

# Health Innovation Community Partnership

## October 2, 2020 Meeting Summary

**Zoom Meeting Attendees (105 total):** Starlette Abad, Cecilia Aguilar, Pilar Alatorre, Monica Alcaraz, Ari Gutierrez Arambula, Carolina Aristizabal, Betty Avila, Rosa Barahona, Manuel Bernal, Greg Bonett, Susana Bonis, Anne Brashier, Maria Brenes, Lou Calanche, Christina Cardenas, Melina Castelan, Ismael Castro, Connie Castro, Ely Cha, Antonio Chapa, Maria Collins, Paul Craig, Parisa Dadmehr, Vani Dandillaya, A Delgadillo, Desiree Diaz, Yolanda Duarte, Emily Duchon, Vivian M. Escalante, Lynda Farnsworth, Jazmin Flores, Deborah Flores, Eliza Fraga, David Galaviz, Jose Gardea, Karen Glenn, Natalie Godinez, Lorena Gomez, Agnes Hirai, Hank Hsing, Eduardo Ibarra, Cindy Ionita, Daniel Jimenez, Haidy Juarez, Barbara Kappos, Jeff Klein, Wendy Knight, Mark Kraus, Yvette Leon, Dalila Lopez, Ozzie Lopez, Matt Lust, Andrea Marchetti, Priscilla Marin, Brenda Martinez, Ivan Matthews, Rebeca Melendez, Juana Mena, Andrew Moey, Juanita Montes, Daisy Morales, Teresa Nuno, Anthony Nyivih, Jose Orozco Pelico, Katherine Otanez, Anna Parra, Aydin Pasebani, Gabriel Perez, Henry Perez, Cristina Ranches, Iris Anna Regn, Waqas Rehman, Beatriz Reyes, Martin Reyes, Ruby Rivera, Ruth Rivera, Diego Rodrigues, Andrea Rodriguez, Tiffany Romo, Roberto Roque, Bianca Rosales, Rosalind Sagara, Angela Salazar, Norma Sanchez, Edgar Solis, Maribel Soria, Rosa Soto, Cassi Stephens, Jesus Suatan, Tana Teicheira, Abhinav Tiku, David Vela, Juliana Vidal, Alex Villalobos, Isidro Villanueva, Brenda Wiewel, Maggie Woodruff, Beatriz Zaragoza, Pamela [no last name given], *plus six attendees by phone*

Agenda Item	Discussion Highlights
<b>I. Welcome, Meeting Overview, &amp; Announcements</b>	<ul style="list-style-type: none"><li>● <b>Heather Hays</b> welcomed the group to the Zoom meeting, reviewed the agenda, and reviewed the HICP Guiding Principles:<ul style="list-style-type: none"><li>○ All participants agree to basic principles prioritizing equity, community resilience, and health in all programs and projects.</li><li>○ All participants agree to approach issues with an open mind, be willing to engage in dialogue, and commit to thinking boldly about solutions.</li><li>○ Participants will state views and ask genuine questions.</li><li>○ Participants will seek to avoid monologues and arguments; move to conversations where participants are curious and seek to understand various points of view.</li><li>○ Participants will explain reasoning and intent; share how we reach our conclusions so that others can understand our divergent reasoning.</li><li>○ Participants will attack the problem and not the person, organization, or institution.</li><li>○ Participants will define key terms so that we can attain a shared understanding.</li><li>○ Participants will share all relevant information.</li><li>○ Participants will always arrive prepared for the meeting.</li><li>○ During meetings, only one person speaks at a time; we will not engage in sidebar conversations.</li><li>○ Participants will work to develop a comprehensive, common set of information with which to solve problems and make decisions.</li><li>○ Participants will jointly design next steps</li></ul></li><li>● The <b>Meeting Agenda</b> and <b>presentation slides</b> were provided in an email to participants.</li><li>● <b>Eliza Fraga</b> provided Spanish-English interpretation and <b>Dalila Lopez</b> provided translation in the chat.</li></ul>

- **Heather Hays** announced that the last portion of the agenda, **Proudly Making October LGBTQ Visibility Month**, would be filmed by USC students **Anne Brashier** and **Abhinav Tiku**, who introduced themselves in the chat. Attendees who did not want to be featured in the production were advised to turn off their video for this portion.
- **Jobs Posting: Department of Public Health**, Heather Hays in lieu of Tiffany Romo, LAC+USC Medical Center Foundation, Inc.
  - Healthcare Staffing Professionals has an immediate need for new hires to address the disproportionate impact of Covid-19 on communities of color, low-income communities, and other highly impacted communities throughout LA County.
    - Community Health Worker
    - Community Health Worker Team Leader
    - Community Health Worker Supervisor
    - Partner Agency Liaison
    - Administrative Assistant 2
    - Intermediate Typist
    - Data Monitor
    - Supervising Data Monitor
    - Health Program Analyst
  - Effective community outreach is delivered in a culturally appropriate way via credible messengers who have trust in their communities.
- **Christina Cardenas:**
  - HICP's new **CACHI workgroup**, focused on building protective factors for children 0 to 5, meets every Wednesday. Those interested in joining can email [julianav@thewellnesscenterla.org](mailto:julianav@thewellnesscenterla.org) or put your email in the chat.
    - Formed in August, they've had 5 meetings to date and are supervised by Hilda L. Soils
  - **Community Listening Sessions** are being held monthly to share experiences and learn new parenting techniques. The **next meeting is October 28th**.
    - Future topics to include: Co-parenting; Intergenerational parenting; Technology & Parenting
    - Speaker/ Presentadora: Leticia C. Lara, LCSW

**Questions and Comments:**

- **Priscilla Marin** (via chat): Are these [CACHI] meetings being held virtually?
  - **Christina Cardenas** (via video): Yes, all task force meetings and community listening sessions are held by Zoom.
- **Andrea Rodriguez** (via chat): How can we get the link to this event?
  - **Christina Cardenas** (via video): Flyers and reminders will be shared through the partnership.

## II. Voting in the Time of a Pandemic

**Voting in a Time of Pandemic-** Jeff Klein, Manager of Civic Engagement, Community Relations & Legislation, L.A. County Registrar Recorder/County Clerk's Office.

- **Voter Registration**

- Register to vote online at LAVote.net.
- Teenagers who are 16 and 17 can pre-register to vote.
- Re-register to vote if you
  - change your address
  - change your name
  - change your political party affiliation
  - update any other information, including signature
- Register by October 19. If you miss the deadline, you may use Conditional Voter Registration process at any vote center.
- Registration for justice-involved people:
  - Rule of thumb: if involved at the County level and not serving an overlapping State or Federal sentence, generally the person is eligible
  - People on probation are eligible
  - People on parole at the State or Federal level are not eligible until they finish their sentence (although legislation is being advanced to revise this policy).

- **November General Election Snapshot**

- L.A. County currently has over 5.5 million registered voters, all voters will be issued a Vote by Mail ballot
  - Approximately an additional 2.5 million ballots
- There will be safe in-person Vote Centers that will strictly follow State and County guidelines from public health and safety officials
  - In total, approximately 800 Vote Centers throughout LA County
  - The Vote Center Model was rolled out during the March primaries.
- We are planning to have 10 days of voting available prior to Election Day
- VBM Ballot Drop Box expansion
  - In March there were 206 Drop Boxes, we plan to establish 380 – 400 Drop Boxes throughout the County

- **Official Ballot Drop Boxes**

- The L.A. County Registrar Recorder/County Clerk recommends returning a vote by mail (VBM) ballot to either a mailbox, official VBM Drop Box or at a ballot box located at any vote center.
- Before you submit your Vote by Mail ballot make sure:
  - Place your voted ballot card(s) inside the Official Return Envelope
  - Seal the Official Return Envelope
  - Sign and date the back of the Official Return Envelope

- People may want to update their registration information as we move more towards mail-in voting
- **How to Return your Vote by Mail Ballot in L.A. County**
  - Drop Boxes: There will be hundreds of safe and secure drop boxes beginning October 5
  - USPS Recommendation: Return your ballot early! If your ballot is postmarked by Election Day and received within 17 days your ballot will be accepted.
  - Track your vote by mail ballot
    - Subscribe to Where's my Ballot to receive real-time notifications: [california.ballottrax.net](http://california.ballottrax.net)
    - L.A. County has its own ballot-tracking program which can be accessed through [LAVote.net](http://LAVote.net).
- **Vote Centers**
  - 11-Day & 5-Day Voting Period
    - 11-Day Locations: 75 (approx.) – open 10/24
    - 5-Day Locations: 725 (approx.) – open 10/30
    - Total in-person vote centers: 800 (approx.)
  - Geographically balanced distribution throughout LA County
  - Offers Conditional Voter Registration services
    - This allows for same-day registration and voting
  - High-profile locations: Galen Center, Dodger Stadium, STAPLES Center, Dorothy Chandler Pavilion, the Hammer Museum, the Pantages Theater, Four Seasons Hotel
  - Hours: 10AM –7PM daily through 11/2; 7AM –8 PM on Election Day
- **Ballot Marking Device (BMD)**
  - Key features:
    - Paper ballot
    - Fully secure – no internet or network connection
    - Independent and private voting experience
    - Fully accessible, attached device
    - Attach audio headset, if desired
    - Display settings can adjust text size and contrast
  - **Interactive Sample Ballot:**
    - Users can fill out their entire ballot on the app or website (<https://lavote.net/isb>); users can then print their ballot in the form of a QR code that BMDs can scan at voting venues.
- **Voter Information and Guidance Relating to COVID-19**
  - All registered voters will be mailed a Vote by Mail ballot. This is the safest method, but in-person is available for voters who wish to utilize this method.
  - L.A. County will encourage voters to stay at home and vote using their mail-in ballot. Although, in this election we will offer in-person voting, and we will strictly follow the State and County's public health and safety guidelines to ensure we provide a safe voting environment.
  - COVID-19 Information for Voting In-Person:
    - Voters should wear a clean face-covering when visiting the Vote Center

- Election Workers will be wearing protective gloves and masks
- Social distancing will be enforced at the check-in and voting process
- The Ballot Marking Devices will be sanitized after every voter
- Gloves will be provided to voters upon request

- **Timeline**

- September 24
  - Mailing of Sample Ballot Books
- October 5
  - Mailing of Vote by Mail Ballots
  - First day Vote by Mail Drop Boxes open
  - First day of early voting at RR/CC Headquarters
- October 19
  - Official Registration Deadline
    - Important: if a voter is not registered by this date they will not be issued a Vote by Mail ballot
- October 24
  - Vote Centers open: 10 AM to 7 PM
- Note: 10/30 Galen Center Opens
- November 3
  - Election Day 7 AM to 8 PM

- **Stay Engaged**

- Social Media: @lacountyrrcc
  - Follow, like and share
  - Prepared messaging
- Website: [www.LAvote.net](http://www.LAvote.net)
- Email: [jklein@rrcc.lacounty.gov](mailto:jklein@rrcc.lacounty.gov)

**Questions and Comments:**

- **Monica Alcaraz** (via chat): I have seen 2 [official ballot drop boxes] in my neighborhood one at a park and another outside our library
- **Anne Brashier** (via chat): Where can we find the list of Voting Centers / map?
  - **Jeff Klein** (via video): Links to the Voting Center and Ballot Drop Box location look-ups will be available on [LAvote.net](http://LAvote.net). Every postal patron in the County will also get by mail a booklet with a list of all the Drop Box locations. Registered voters will receive a postcard with nearby Voting Centers, and Vote by Mail packets will include a list of nearby Drop Box locations.
- **Ari G Arambula** (via chat): How about at the LAC+USC Medical Center and other major hospitals?

	<ul style="list-style-type: none"> <li>○ <b>Jeff Klein</b> (via video): With the pandemic, we are concerned with increasing traffic in and out of hospitals. It's possible to bring back our mobile Vote Center trucks and station them near hospitals, and to get nearby Drop Box locations.</li> <li>● <b>Brenda Martinez</b> (via chat): How can houseless neighbors register to vote? <ul style="list-style-type: none"> <li>○ <b>Jeff Klein</b> (via video): A residential address is not required to vote. If assisting someone with registering to vote, you can list the cross streets of where that person usually is, which will help ascertain what precinct to place that person in. Voters without a residential address will need to provide a mailing address so that they can receive their voting materials. Many people use DPSS offices, PO Boxes, friends, and family. Recently, we did trainings with many homelessness service providers. If you are interested in setting up a training (about 30 mins), contact me through my email address: <a href="mailto:jklein@rrcc.lacounty.gov">jklein@rrcc.lacounty.gov</a>.</li> </ul> </li> <li>● <b>Ruby Rivera</b> (via chat): Will the registrar ensure that polling places/vote centers are properly staffed. During the primaries there were issues with the hazard park center. folks were told to go home that they were closing, even though the line was substantial at closing time. <ul style="list-style-type: none"> <li>○ <b>Jeff Klein</b> (via video): There were a lot of challenges in rolling out the new Voting Center process in the March primaries. These issues have been a major focus of our improvement for this coming election, and we are confident those problems have been resolved. It's likely many people will vote by mail.</li> <li>○ <b>Ari G Arambula</b> (via chat): I've heard young people have stepped up to work polling locations across the usa. Is that true in LA county? [unanswered]</li> </ul> </li> </ul>
<b>III. LAC+USC Medical Center Update</b>	<p><b>LAC+USC Medical Center COVID-19 Updates</b> - Jorge Orozco, Chief Executive Officer</p> <ul style="list-style-type: none"> <li>● [no slides, just speaking]</li> <li>● Hospitals <ul style="list-style-type: none"> <li>○ Still receiving COVID admissions, but these patients are coming in for reasons other than COVID symptoms (like a broken leg) and also happen to have COVID</li> <li>○ Across the four hospitals, there are 70 COVID patients, 35 of which are at LAC+USC, 7 in the ICU.</li> <li>○ Ramping up vaccinations for employees and patients; gearing up for another spike when the flu meets the pandemic ("twindemic")</li> <li>○ Trying to bring patients back to address issues (such as elective procedures) that were delayed with the onset of the pandemic</li> <li>○ Opened up a drive-thru vaccination and COVID testing site on campus <ul style="list-style-type: none"> <li>■ The COVID testing is primarily for patients prior to appointments and procedures</li> </ul> </li> </ul> </li> </ul> <p><b>Questions and Comments:</b></p> <ul style="list-style-type: none"> <li>● <b>Juana Mena</b> (via chat): Es Excelente el servicio de pruebas del Covid19</li> </ul>

- **Dalila Lopez** (via chat): Juana is expressing how grateful she is for the excellent Covid 19 tests being provided by LAC+USC from personal experience
- **Teresa Nuno** (via video): What are case numbers looking like across age groups?
  - **Jorge Orozco** (via video): Typically our hospital sees patients who are younger because we are a trauma center, but the age ranges vary. The majority who have complications enough to come into the hospital are generally older than 50, with pre-existing conditions.
- **Ari G Arambula** (via video): I've heard on the news the vulnerabilities of the Latino community to COVID. Is there any extra outreach or support being done for the community?
  - **Jorge Orozco** (via video): It's unfortunate, the institutional racism that's been exposed. If you're Latino, you're twice as likely to get COVID, and twice as likely to die from it than if you're white. It reflects the community we're surrounded by: working class people who are exposed to the virus and can't stay home. We try to emphasize to our patients that they should practice social distancing, hand washing, and wearing masks. Our hospital has done a good job of keeping people out of the hospital; we've discharged over 1,300 individuals safely back to their community after having COVID, and we've prevented thousands from being admitted by sending people who tested positive home and offering services like at-home oxygen, access to daily communication with nurses, and remote monitoring. This kept beds free for people who were more ill.
- **Ari G Arambula** (via video): Following the critical article in L.A. Times, where are we now in terms of better service to our community, and what needs to be done from a structural standpoint?
  - **Jorge Orozco** (via video): Really unfortunate article that doesn't reflect the care being delivered today. There's been many improvements in access and scheduling of services. Basically the article said people were dying waiting for services at LAC+USC and at the County. It's a sensationalized piece which focused on old and very specific cases. That doesn't mean we don't have room to improve; there are significant efforts being put to improving certain specialties.
- **Priscilla Marin** (via chat): [http://dashboard.publichealth.lacounty.gov/covid19\\_surveillance\\_dashboard/](http://dashboard.publichealth.lacounty.gov/covid19_surveillance_dashboard/)
- **Brenda Martinez** (via chat): what is the statistics on covid-19 cases of children and houseless population
  - **Jorge Orozco** (via video): I don't have those statistics at hand. Our patient population is typically about 10-15% houseless or homeless, and our COVID numbers reflected that. We've seen very few pediatric cases come through. With certain schools starting to reopen, there is certainly concern about exposure to kids. We haven't seen spikes in hospitalizations, but that doesn't mean we haven't seen spikes in infections.
- **Yolanda Duarte** (via chat): During this short "rest" period of COVID cases, can you speak to the search for more staff or any talent gaps?
  - **Jorge Orozco** (via video): The bottlenecks we experienced during the first surge were largely in our ICUs, which points to a need to recruit intensivists (such as doctors who can handle highly complex pulmonary issues), who we are actively recruiting. We also didn't have enough respiratory therapy staff. And this is a challenging time for our employees as well. We've focused on recruiting in those

	<p>areas and in increasing our rates we pay recruiters to increase our competitiveness with other hospitals.</p> <ul style="list-style-type: none"> <li>● <b>Teresa Nuno</b> (via chat): Will there be a response to the LA Times article? an Op Ed? <ul style="list-style-type: none"> <li>○ <b>Jorge Orozco</b> (via video): Dr. Christina Galley has issued a media release in response that lays out some of the inaccuracies.</li> </ul> </li> <li>● <b>Brenda Martinez</b> (via chat): I've heard the covid symptoms for children are different, is it true ? if not can you quickly give a list of symptoms. [unanswered]</li> </ul>
<p><b>IV. Campus Projects Update</b></p>	<p><b>WCH Commemorative Ceremony</b> - Monica Alcaraz, Exodus Recovery, Incl.; Rosa Soto, LAC+USC Medical Center Foundation, Inc.</p> <ul style="list-style-type: none"> <li>● <b>Monica Alcaraz:</b> <ul style="list-style-type: none"> <li>○ Yesterday we videotaped a ceremony. In light of COVID, we only had a few people there who were essential. We had a cleansing from Aztec dancers, a blessing from a Tongva elder, Jorge Orozco spoke, Supervisor Hilda Solis provided a pre-recorded message, and I and Rosa spoke. I was honored to be there and am sorry so many who wanted to be there could not.</li> <li>○ We are looking to add to the recording (such as stories from people who were born at the hospital, or survivors of the sterilization). The recording will be shared with the community before the hospital actually comes down.</li> </ul> </li> <li>● <b>Rosa Soto:</b> <ul style="list-style-type: none"> <li>○ Thank you Monica for your incredible leadership in making this event happen. Thanks also to the committee, Supervisor Solis' office, and County Departments for their support. Thank you to the Tongva tribe and the Aztec dancers for participating.</li> <li>○ We are reaching out to survivors and their families to share their stories.</li> <li>○ Thank you to Juana Mena and Ari G Arambula for your incredible efforts in putting together a quilt that was given to Jorge yesterday.</li> </ul> </li> </ul> <p><b>WCH Demolition, RCV Construction, Child Care Center Construction</b> - Alicia Romos, Department of Public Works</p> <ul style="list-style-type: none"> <li>● <b>Women's and Children's Hospital Demolition</b> <ul style="list-style-type: none"> <li>○ (1240 North Mission Road – Corner of Zonal and Mission)</li> <li>○ <b>Project Description</b> <ul style="list-style-type: none"> <li>■ Demolition of +/- 390,000 sqft – Decommissioned 12-story WCH</li> <li>■ Demolition of 6 surrounded trailers</li> <li>■ Demolition of Cooling Tower/Air Compressor and WCH Storage</li> <li>■ Abatement of hazard materials</li> </ul> </li> </ul> </li> </ul>



- Creation of surface parking lot until funding for future Restorative Village Psychiatric Hospital are secured.
  - **Status and Next Steps**
    - Debris Removal is complete
    - Structural Demo Service Contract Award – Negotiations may be conducted with alternate proposer – Revised Award Target is now December 2020
- **Restorative Care Village – Phase 1**
  - (1744 North Mission Road – Corner of State and Mission)
  - **Project Description**
    - Recuperative Care Center (RCC) – 96 Beds – 1 – 4-Story Building
    - Residential Treatment Program (RTP) 64 Beds ; 4 – 3-Story Buildings
  - **Status and Next Steps**
    - Building permits have been obtained
    - Foundations are underway
    - Civic Arts Process Continues
- **Child Care Center**
  - (1200 North State Street)
  - **Project Description**
    - Construction Child Care Center centrally located on a 17,500 SF lot with a 7,000 SF building and surrounding play area.
  - **Status and Next Steps**
    - Make-Ready work is underway
    - Building plans under review for permitting
    - Civic Arts process is underway

**Civic Arts for Child Care Center - Iris Regn, Department of Arts and Culture**

- **Call for Artists - share widely**
  - LA County Department of Arts and Culture seeks an artist or artist team to create an artwork for the LAC+USC Child Care Center
    - **Deadline:** Friday, October 23, 2020
  - The selected artist or artist team will create an original and site-specific artwork for the LAC+USC Child Care Center that will embrace the mission of the CCC and embody the following intentions set forth by the LAC+USC community:
    - Welcoming, inclusive, reflective of local community
    - Energetic, hopeful, playful, accessible to children
    - Inspiring trust, reassuring, healing, warm [colors]
  - For more information, contact me at [iris@arts.lacounty.gov](mailto:iris@arts.lacounty.gov); <https://www.lacountyarts.org/opportunities/civic-artists-request-qualifications>

<p><b>V. Local and Targeted Worker Hire Update</b></p>	<p><b>Campus Projects Update for LTWH - Alicia Ramos, Department of Public Works</b></p> <ul style="list-style-type: none"> <li>● <b>Women’s and Children’s Demolition Project</b> <ul style="list-style-type: none"> <li>○ Debris Removal Phase (Complete) <ul style="list-style-type: none"> <li>■ Local Worker: 73.12% <ul style="list-style-type: none"> <li>● This exceeds our goal of 50%</li> </ul> </li> <li>■ Targeted Worker: 64.12% <ul style="list-style-type: none"> <li>● We are required to meet 10%, which we met with flying colors</li> </ul> </li> </ul> </li> </ul> </li> <li>● <b>Child Care Center Project</b> <ul style="list-style-type: none"> <li>○ Make-Ready Phase <ul style="list-style-type: none"> <li>■ Local Worker: 48.03% <ul style="list-style-type: none"> <li>● We feel just short of our 50% goal</li> </ul> </li> <li>■ Targeted Worker: N/A <ul style="list-style-type: none"> <li>● There are two different contract types. More to come on the Child Care Center</li> </ul> </li> </ul> </li> </ul> </li> <li>● <b>Restorative Care Village Project</b> <ul style="list-style-type: none"> <li>○ Local Worker: 4.95% <ul style="list-style-type: none"> <li>■ This is nowhere near our target</li> </ul> </li> <li>○ Targeted Worker: 0% <ul style="list-style-type: none"> <li>■ Why are the numbers so low? <ul style="list-style-type: none"> <li>● When trades come on and construction activities start, more worker opportunities are expected</li> <li>● We are also working with the contractor to address those numbers</li> </ul> </li> </ul> </li> </ul> </li> </ul> <p><b>Questions and Comments:</b></p> <ul style="list-style-type: none"> <li>● <b>Ari G Arambula</b> (via video): Work at the Sofi Stadium just finished. Can you get target workers from there? Is there any type of cross pollination? <ul style="list-style-type: none"> <li>○ <b>Alicia Romos</b> (via video): Previous to COVID, one of our biggest challenges with construction was the labor shortage in general in the Southern California region. As these projects start to complete, we will hopefully be able to use those workers.</li> </ul> </li> <li>● <b>Pamela</b> (via chat): Can we get data on what categories of Targeted workers are being hired? Is it equally distributed among the 14 descriptions of targeted workers? <ul style="list-style-type: none"> <li>○ <b>Pamela</b> (via chat): Can we get data on what are the categories of Targeted Workers that have been hired? Is it equally distributed among the 14 types of targeted worker? <ul style="list-style-type: none"> <li>■ <b>Isidro Villanueva</b> (via video): I don’t know that we track data on specific types of jobs. If they are a Targeted Worker, they are just marked as a Targeted Worker.</li> </ul> </li> </ul> </li> </ul>

- **Alicia Romos** (via video): It might be an issue of whether we can legally track that information. We can look into it.
- **Pamela** (via chat): I think it important to track the populations because how will we address the systemic pressures that they face to get employment.
- **Yolanda Duarte** (via video): Relying on trade opening up to create jobs is probably not enough. I think what you need to do is give an explicit statement to unions and these large groups that we have a target and this is the population we are looking to acquire.
  - **Isidro Villanueva** (via video): This and the other questions in the chat are a good segue to my presentation

**Local and Targeted Worker Hire** - Isidro Villanueva, LA County Workforce Development Department, Aging and Community Services

- **LAC+USC Child Care Center: New Creation Builders**
  - DPW
    - 30% - Required Goal; 50% - Aspirational Goal
      - Current Local Worker %: 48.03%
      - Current Targeted Worker % = N/A
    - Grand Total Project Hours: 1932.00
    - Grant Total Local Hours: 928.00
    - Breakdown of Tier 1 & Tier 2
      - Tier 1 Hours: 56.0
      - Tier 2 Hours: 872.0
      - Total: 928.0
  - Zip Codes
    - Tier 1 = 90040
    - Tier 2 = 90044, 90605, 91306, 91702, 91340, 91352
  - Labor Hours
    - New Creation Builders - Subcontractors
      - RTS Electric and General Construction, Inc.: 16 Hours (*8 Local Hours*); Electricians; *Tier 2 Local Hours*
      - Tangible Construction, Inc: 1916 (*920 Local Hours*); Operating Engineer, Laborers; *Tier 1 and 2 Local Hours*
    - California Construction Hours
      - Requiring that Local and Targeted Workers account for a percentage of the total California Construction Hours worked on a project is a more consistent approach to ensuring that a project is having a measurable impact on the local community.
      - Number of Workers
        - Workers on a project do not work an equal number of hours on the project.

- 1 worker may work for a couple of hours while another worker may work for a couple of months on the project.
- Example: 1000-hour project with 30% of the workers qualifying as local, but minimal benefits for the local community:
  - 100 total workers
  - 30 local workers (30% of total workers)
  - Each local worker only works 1 hour (30 hours total)
- Local workers make up 30% of the total workforce, but only work 3% of the total project hours
- **Ari G Arambula** (via video): is there active recruitment? I haven't seen advertisements
  - **Isidro Villanueva** (via video): I will get to this when I talk about other projects
- **LAC+USC Restorative Care Village: Cannon Design Builders Inc.**
  - DPW
    - Local Worker % = 4.95% (goal: 30% of CA construction hours)
    - Targeted Worker = 0% (goal: 10% of CA construction hours)
    - Grand Total Project Hours: 2465.00
    - Grand Total Local Hours: 122.00
    - Grand Total Targeted Worker Hours: 0
    - Breakdown of Tier 1 & Tier 2
      - Tier 1 Hours: 48.0
      - Tier 2 Hours: 74.0
      - Total: 122.0
  - Zip Codes
    - Tier 1 = 90015, 90029
    - Tier 2 = 90630
  - Labor Hours
    - Cannon Design – Subcontractors
      - Cornerstone Surveying: 42 Hours (*No Local Hours*); Field Surveyor
      - Rockforce Construction: 1793 Hours (*74 Local Hours*); Operating Engineers, Laborers; Carpenters; *Tier 2 Local Hours*
      - Southland Industries: 136 Hours (*No Local Hours*); Plumber
      - Bomel Construction Co., Inc.: 268 Hours (*48 Local Hours*); Cement Mason, Carpenter, Laborer; *Tier 1 Local Hours*
      - Baker Electric: 226 hours (*No Local Hours*); Electrician
- The next few sections help answer Ari's and Yolanda's previous questions
- **LAC+USC Restorative Care Village Project**
  - DPW convened meeting with Contractor (Cannon Design), Job Coordinator (Casamar), and WDACS on August 11, 2020

- WDACS met with Casamar on August 19, 2020 to discuss Jobs Coordination efforts
- Casamar to share Field Work Plan for estimated Trades needed throughout the timeline of the project
- Casamar currently seeking candidate to fill Laborer position
- WDACS to build a small database of potential recruits based on Field Work Plan
- Resume Referrals from HICP Workgroup (Boyle Heights Worksource Center/East LA AJCC)
- Resumes Referred to Casamar (Job Coordinator)
- Casamar met with East LA AJCC on potential of Recruitment Event
- Casamar to share Recruitment Options with Cannon Design
- Casamar will be working with new Subcontractors to get more Local Workers and Targeted Workers on board
- Laborer Resume Referrals looking to fill position in October (delayed)
- **Workforce Development Efforts**
  - Recruitment & Training Workgroup
    - East Los Angeles AJCC, Boyle Heights Worksource Center, East LA Occupational/Skills Center, USC Office of Civic Engagement
    - Recruit individuals through Boyle Heights Worksource Center and East LA AJCC.
    - Training at East LA Occupational/Skills Center
    - Refer resumes to Job Coordinator for the LAC+USC Restorative
    - Care Village
    - Individuals will also be sourced/referred for 3rd & Dangler project
- **Jobs Developer Update - DPW**
  - DPW invited proposals from qualified firms to provide jobs developer services for projects located in Los Angeles County (March 2020)
    - Develop Workplan and identify streams of labor resources and how they enter the system
    - Develop a plan for conducting outreach and the resources needed to successfully attract interested employment candidates and ultimately ensure the ability to meet the thresholds of the Local Target Worker Hire Policy.
    - Conduct, monitor, and collect data on individuals attending and/or responding to outreach efforts.
    - Track Individuals and connect to other Projects
    - Work with WDACS to connect Training to Employment Opportunities
- **3rd and Dangler**
  - Los Angeles County Development Authority
  - National Community Renaissance (National CORE)
  - Submitted last funding application this week
  - If awarded, on schedule to close May 2021 (Construction Begins Thereafter)
  - To provide updated Construction Timetable and Trades Alignment List
  - Trades list [on slides] includes 25 types of trade

	<ul style="list-style-type: none"> <li>● <b>Labor Market Information</b> <ul style="list-style-type: none"> <li>○ LMI for Los Angeles County from the Opportunity Insights Project, a collaboration between researchers at Harvard, Brown and the Gates Foundation. <a href="https://tracktherecovery.org/">https://tracktherecovery.org/</a></li> <li>○ How is LA County during COVID? <ul style="list-style-type: none"> <li>■ Small Business (September 13, 2020) <ul style="list-style-type: none"> <li>● Number of small businesses open in LAC is still down 27% <ul style="list-style-type: none"> <li>○ Retail &amp; Transportation (-19.3%); Leisure &amp; Hospitality (-38.5%)</li> </ul> </li> </ul> </li> <li>■ Job Postings (September 18, 2020) Overall, -9.2% <ul style="list-style-type: none"> <li>● Leisure &amp; Hospitality (-53.3%);</li> <li>● Professional &amp; Business Services (-19.2%)</li> <li>● Manufacturing (-8.7%)</li> <li>● Education (-4%)</li> </ul> </li> <li>■ Income Level (July 29, 2020) <ul style="list-style-type: none"> <li>● (\$60k+) versus low wage earners (&lt;\$27k). <ul style="list-style-type: none"> <li>○ Overall Employment Rate (-13.1%); \$60K+ (-8.2%); &lt;\$27K (-25.4%)</li> <li>○ Higher wage earners have recovered far more than low wage earners</li> <li>○ About 3x more likely to have become unemployed during COVID if you are on the lower income side of the equation.</li> </ul> </li> </ul> </li> <li>■ Education Level (September 18, 2020) <ul style="list-style-type: none"> <li>● Overall (-9.2%)</li> <li>● Moderate (-2.4%)</li> <li>● Minimal (-43.1%)</li> </ul> </li> </ul> </li> <li>○ The Department has applied for Dislocated Worker grants.</li> <li>○ We also got some CARES Act money; we are working with the Los Angeles Economic Development Corporation, which will provide industry insight and a workforce analysis report so that we can provide individuals with the support they need.</li> </ul> </li> </ul> <p><b>Questions and Comments:</b></p> <ul style="list-style-type: none"> <li>● <b>Priscilla Marin</b> (via chat): it's definitely a ton of info to unload but i would appreciate the flyer so that i can share with my circle! <ul style="list-style-type: none"> <li>○ <b>Isidro Villanueva</b> (via video): The flyer will be distributed through this network.</li> </ul> </li> </ul>
<p><b>VI. Proudly Making October LGBTQ Visibility Month</b></p>	<p><b>LGBTQ+ Awareness Month</b> - Ari Gutierrez Arambula, Latino Equality Alliance</p> <ul style="list-style-type: none"> <li>● <b>Heather Hays:</b> Meeting Note: <ul style="list-style-type: none"> <li>○ Please note: the recording of this segment of our meeting will be shared with USC film students for potential inclusion in a documentary film.</li> </ul> </li> </ul>

- If you do not wish your image, likeness, or name to be recorded, please take this opportunity to turn-off your camera and/or rename yourself to anonymous.
- From this point forward in the meeting, you are consenting for your participation to be recorded and shared for potential inclusion in a student documentary film.
- **Ari Gutierrez Arambula:** Pride month is in June, but this month-long awareness event in October is earlier in the school year and allows the topic to be broached earlier.
  - **Ozzie Lopez** (via chat): Nice! Go Ari!
  - **Diego Rodrigues** (via chat): That's awesome. Go Ari. great initiative

**How to be an LGBTQ+ Ally** - Norma Sanches, MA, Mi Centro; Jesus Suatan, Latino Equality Alliance

- **Why this presentation now?**
  - October is LGBTQ History month
  - **Ari G Arambula** (via video): Part of the reason we want to share this presentation with HICP is because LEA folx are community leaders, so hopefully HICP members can take this back to their communities similarly
- **Latino Equality Alliance**
  - November 2008 – Prop 8 Ballot Removes Marriage Equality from CA Constitution
  - January 2009 – LEA is Established by LGBTQ Latinx Grassroots Organizers
  - April 2013 – Boyle Heights LGBTQ Forum on Youth, Families & Community Services
  - June 2015 – Prop 8 overturned, US Supreme Court rules in favor of Marriage Equality
  - October 2015 – Mi Centro LGBTQ Center Opens in Boyle Heights
  - June 2018 – LGBTQ+ Rights Resolution Adopted by LAUSD School Board
- **LGBTQ = Lesbian, Gay, Bisexual, Transgender, Queer**
- **Historically**
  - 1944-1945: 2,000-6,000 LGBTQ+ survivors in nazi concentration camps forced to serve convictions in prison
  - 1967: 8 Police Officers entered the Black Cat Bar dressed as civilians, patrons were beaten and dragged out of the bar and into the street.
  - 1969: Stonewall Riots Began (June 28) 6 days of protest and violent clashes with law enforcement
  - 1978: The pride flag was created by Gilbert Baker
  - 1992: July 6, Marsha P. Johnson was found floating in the Hudson Rivers (46 years old)
  - 1993: Don't ask, don't tell was passed (could serve as long as sexuality was kept secret)
  - 1996: Defensive Marriage Act is passed, preventing government from granting federal marriage benefits to same sex
  - 1998: Hawaii banned same sex marriage
  - 2008: Proposition 8 Passes - (Anti-Gay Marriage)
  - 2011: Don't ask, dont tell was repealed
  - 2015: Gay Marriage was legalized throughout U.S.

- 2016: June 12, 49 people were assassinated in Pulse Nightclub in Orlando, Florida
- 2018: Policy that bans transgender individuals from serving in the military is passed
- 2018: LGBTQ+ Resolution in LAUSD is passed. Accessible Gender neutral restrooms are now required. There has been little to no implementation.

- **Why does this matter?**

- 32% of LGBTQ+ Latinx Youth say they do not have an adult they can talk to about personal problems, 13% of non- LGBT Latinx Youth say the same
- Black and LGBTQ+ individuals were those most frequently targeted in hate crimes
- Of 521 recorded hate crimes in the 2018 count, more than half were racially motivated.
  - Crimes targeting members of the LGBTQ+ community made up 24% of all hate crimes
- 92% of all crimes against Transgender individuals were violent
  - Can be linked to Trump’s rhetoric towards minority & resurgence of hate groups
- LGBTQ+ Latinx Youth are almost twice (58%) as likely to experiment with alcohol & drugs
  - 30% in non-LGBTQ+ Youth
- LGBTQ+ Latino Youth are almost twice as likely as non-LGBTQ+ Latinx Youth to be excluded by peers, verbally abused, or physically assaulted at school

- **How can we support?**

- Being informed - Yay YOU!
- Eliminating Gendered Language
- Respecting People's Pronouns
- If you don't know then ask respectfully
- Use your privilege to elevate others
- Volunteer/donate to LGBTQ+ Orgs
- Sharing LGBTQ+ positive posts
- Create safe, inclusive spaces
- Asking someone how you can support them
- Actively correct anti-lgbtq behavior in our circles
- Listen to LGBTQ+ youth
- Show young people that they can be authentic around you

- **Coming Out Day: October 11**

- Anniversary of 1987 Nat’l March on Washington for Lesbian and Gay Rights
- Purpose is to raise awareness: everyone knows at least one person who is lesbian or gay.
- Wear Pride symbols, rainbow flags, or pink triangles

- **Spirit Day: October 15**

- LGBTQ+ youth disproportionately face bullying and harassment because of their identities.
- Each year we go purple for Spirit Day to support LGBTQ+ youth in a united stand against bullying.
- Pledging to “go purple” on Spirit Day is a way for everyone to visibly show solidarity

- **National Anti-bullying Day: October 21**



- Purpose is to express solidarity and let people know that bullying is NEVER acceptable
- Wear Orange
- **Learn the Facts**
  - 70.1% of LGBTQ students report being verbally harassed
  - 71% of LGBTQ students report hearing homophobic remarks from teachers and/or school staff because of their gender expression
  - 86% of LGBTQ youth said that recent politics have negatively impacted their well-being
  - 53.3% of LGBTQ students did not report experiences of bullying because they doubted an intervention
  - 48.7% of LGBTQ students have experienced cyberbullying
  - 29% of LGBTQ youth have experienced homelessness, been kicked out, or run away
- **October is LGBTQ+ History Month**
  - The LGBTQ+ community is the only community worldwide that is not taught its history at home, in public schools or in religious institutions.
  - LGBTQ+ History Month provides role models, builds community and makes the civil rights statement about our extraordinary national and international contributions.
- **LEA/Mi Centro Programs to which LGBTQ Youth and their Families may be referred:**
  - Off-site Workshops for in community settings
  - On-campus support for High School students
  - HIV Testing, Health Services Referrals
  - DACA, Asylum and other Immigration Legal Support
  - LGBTQ+ Youth Council & youth counseling
  - “Familias Afortunadas” & family counseling
  - College Success Support Groups for Transgender Bi and Gay Men
  - Support programs for Transgender, Bi and Lesbian Women - ELAC taught Chicano/a LGBTQ+ History
- **Supporting LGBTQ Youth at Community College**
  - Housing Issues
  - Federal Financial Aid
  - On-Campus Support for LGBTQ+
  - Off-Campus Referrals – Collaboration with Latino Equality Alliance
- **Presenters’ Contact Information**
  - Norma Sanchez
    - Community Organizer
    - outreach@latinoequalityalliance.com
    - 323-384-3379
  - Jesus Suatan
    - Community Outreach Liaison
    - youth@latinoequalityalliance.com
    - 323-286-7224

- Mi Centro
  - 553 S Clarence St. Los Angeles, CA 90033

**Questions and Comments:**

- **Priscilla Marin** (via chat): I was under the impression that our younger LGBTQ+ population were finding it “easier” to come out. How true is this statement? Are there other barriers that our younger LGBTQ+ Community are facing now that may not be widely known?
- **Vivian M. Escalante** (via chat): And as adults, we also continue to be targeted, and at times we are suppressed, as when our resumes look great, when it comes time for our in-person interviews, we witness discrimination.
  - **Priscilla Marin** (via chat): @Vivian M. Escalante thank you for sharing and I’m sorry that you have had to dealt with discrimination. More open minded and open opportunity employers need to become the norm!
- **Pamela** (via chat): Thank you L E A team for this very important presentation!
- **Ozzie Lopez** (via chat): Great presentation, I need to disconnect, the HWI is hosting an Implicit Bias Series for healthcare providers please share with your network.
  - **Heather Hays** (via chat): Thanks, Ozzie - we will include in post-meeting notes
- **Katherine Otanez** (via chat): Just wondering...do you sell rainbow pins? or items that I can buy to express my support?
  - **Norma** (via chat): Great Questions. You can donate directly to our website at <https://latinoequalityalliance.nationbuilder.com/donate>
- **Pamela** (via chat): How can a community college LGBTQ youth group be added to this network and off-campus referrals? I know youth in Glendale that have asked for a similar connection.
  - **Norma** (via chat): You can give us a call for a referral or connect with us. We have college age groups that emotionally support based on gender identity. You can contact me directly at [outreach@latinoequalityalliance.com](mailto:outreach@latinoequalityalliance.com). For youth programming you can contact Zac (our youth organizer) at [education@latinoequalityalliance.com](mailto:education@latinoequalityalliance.com)
- **Christina Cardenas** (via chat): Wonderful presentation Norma and Jesus! How can local residents or private donors financially support Mi Centro?
  - **Norma** (via chat): You can donate directly to our website at <https://latinoequalityalliance.nationbuilder.com/donate>
- **Vivian M. Escalante** (via chat): It would be great to have a mature and youth LGBTQ community to share experiences, and possibly create mentoring programs....in Boyle Heights. As we are also interested in landmarking places of queer spaces in Boyle Heights with Boyle Heights Community Partners.
  - **Norma** (via chat): The closest we have to mentoring is our LGBTQ Youth Council where our Youth Organizer gives Leadership trainings, gives educational workshops, and connects youth with resources as needed
- **Teresa Nuno** (via chat): Ari, Norma, Jesus....thank you for bringing this presentation to HICP!
- **Vivian M. Escalante** (via chat): Thank you to our LGBTQ and Allies community for your support.

	<ul style="list-style-type: none"> <li>● <b>Norma</b> (via chat): Thank you for listening! :)</li> </ul> <p><b>Supporting LGBTQ+ Youth at Community College</b> - David Vela, Trustee with Los Angeles Community College District</p> <ul style="list-style-type: none"> <li>● [no slides, just talking]</li> <li>● <b>General Information</b> <ul style="list-style-type: none"> <li>○ Trustee Vela is the first openly gay Trustee and helped create the first Chancellor’s Advisory Committee to support LGBTQ+ students.</li> <li>○ Many students are experiencing housing and food insecurities. We are working to pair students with housing programs and have received a grant to do so. We are also trying to place students in the 30% of Cal State dorms that were sitting empty.</li> <li>○ We are working on intersectional efforts with BLM and other movements and identities.</li> <li>○ There has been a paradigm shift from viewing LA Community Colleges as commuter schools to viewing them as the new Cal States of LA, and Cal States are becoming the new UCs in California.</li> <li>○ There can often be a disconnect between support in schools and support in homes. This can affect receiving federal financial aid independently from their parents. We are trying to pass legislation to address this issue.</li> </ul> </li> </ul>
<p><b>VII. Closing and Evaluation</b></p>	<ul style="list-style-type: none"> <li>● <b>Heather Hays</b> thanked everyone for their participation and circulated a meeting feedback poll: <ul style="list-style-type: none"> <li>○ To the question, “On a scale from 1 - 5, how informative was today's meeting?” <ul style="list-style-type: none"> <li>■ 18 out of 23 respondents answered “5 = very informative”</li> <li>■ Four respondents answered “4”</li> <li>■ One respondent answered “3”</li> </ul> </li> <li>○ To the question, “What could have been done differently?” <ul style="list-style-type: none"> <li>■ 9 out of 23 respondents answered “More time for Q&amp;A”</li> <li>■ Four respondents answered “Time allocation for each topic/speaker”</li> <li>■ One respondent answered “Flow of presentation”</li> <li>■ Nine respondents answered “N/A”</li> </ul> </li> </ul> </li> <li>● The next HICP meeting will be held on Friday, November 6, 2020</li> <li>● <b>Dalila</b> (via chat): <a href="#">HICP Meeting Topics Survey / Encuesta sobres los Temas de la Reunión de HICP</a></li> </ul>